



## **Members eBulletin, April 2019**

You are receiving CIfA's regular ebulletin as you are a member of one of our Area or Special Interest Groups. This gives you the opportunity to read more about what CIfA and its members do and keep up to date with news from the sector. If you do not want to receive the bulletins, please click the links to unsubscribe.

In this bulletin:

- Subscription renewals reminder
- Updated professional conduct regulations
- Archaeological market survey report: record levels of commercial investment and employment for archaeologists in the UK
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- Reminder of the new CIfA salary minima rates
- How to get involved with a Registered Organisations inspection panel
- Registered Organisations news: Headland Archaeology joins forces with RSK
- The new Archive Selection Toolkit
- CIfA Approved Training & CPD
- Member CPD Diaries

## **CIfA news**

**The subscription renewals for the period 1 April 2019 to 31 March 2020 have been circulated.**



Please let us know if you have not yet received yours.

By renewing your subscription to CifA you are taking an active role in supporting and shaping the profession, helping us to promote high professional standards and strong ethics in archaeological practice, to make archaeology beneficial for all. Our **2018 Annual Review** tells you more about what we have been doing over the past year.

Thank you for your support and please contact Laura at **subscriptions@archaeologists.net** if you have any queries regarding your CifA subscription renewal.

### **Having problems logging in to the CifA website?**

Certain areas of the CifA website, including online renewals requires a log in. Your username is your first name and last name (i.e. 'Laura Beasley'). If you have forgotten your password and need to reset this, you can do so by following these instructions. If you need to change your email address associated with your log in details to receive the password reset email please email **admin@archaeologists.net**

### **On 1 May CifA's professional conduct process will change**

CifA's handling of professional conduct allegations is regularly reviewed by independent external auditors. The two most recent reviews, published in *The Archaeologist*, have found that while the Institute has acted fairly, the processes have been over-long and thus unkind to the parties involved. The CifA Board has been alert to these issues, agreeing with the findings, and has approved changes that will streamline the process, will reduce the number of participants in a peer review procedure that depends on voluntary input, and will deflect attempts to frustrate the process rather than provide evidence needed for it to reach a conclusion.

You can read the full article **here**.



### **Record levels of commercial investment and employment for archaeologists in the UK**

The latest Archaeological Market Survey report is now available.

The report was produced by Landward Research on behalf of Historic England, the Federation of Archaeological Managers and Employers (FAME) and the Chartered Institute for Archaeologists (CifA). It provides a unique analysis of the archaeological sector as part of the overall UK economy, the

report is based on survey responses from FAME members and CIfA Registered Organisations.

[\*\*You can download the full report here\*\*](#)

### **Key Findings**

- £239m investment in the economy through applied archaeology
- In financial year 2017-18 the sector grew in terms of the number of employees , financial turnover and profit levels.
- 6,812 people were employed as professional archaeologists in 2017-18 more than have ever been before, with 13% from the EU
- The majority of businesses in the sector expected to expand significantly in the next year (2018-19) (e.g. in premises, vehicles, capital equipment)
- The overwhelming majority of income came from private sector clients (83%, a slight increase from 81% in 2016-17) with residential housing as the biggest sector, but infrastructure projects were also important.
- Much of this investment is dependent on the planning process having access to expert archaeological advice
- East Anglia and the East Midlands were identified as the most prolific regions for archaeological investment as part of development
- Despite this, the sector's confidence in the future of the market was declining, and had been since 2015
- Brexit and the under-resourcing of local government planning advice were still considered to be major concerns for the sector



### **Ahead of the game: Headland Archaeology joins forces with RSK**

RSK Group Ltd, the UK's leading integrated environmental, engineering and technical services business, has recently announced its latest acquisition: Headland Archaeology, the UK's leading, privately owned provider of heritage services to the development and construction sectors.

Read the full press release [here](#)

### **Join a Registered Organisation inspection panel**

Our recent participation survey highlighted that more CIfA accredited members would like an opportunity to make a contribution to their professional Institute, but do not have the flexibility at this stage, to offer a long-term commitment. They want an opportunity for short or single-event participation. Joining an inspection panel for the Registered Organisation scheme is just such an opportunity. For more information click [here](#)

## CiFA minimum salaries reminder

As of Monday 1 April, CiFA minimum salary recommendations have increased to

- Posts requiring competence/responsibility at PCiFA level - £19,200
- Posts requiring competence/responsibility at ACiFA level - £22,400
- Posts requiring competence/responsibility at MCiFA level - £28,850

## Notice of Extraordinary General Meeting of the Chartered Institute for Archaeologists and details of how to vote online

An Extraordinary General Meeting (EGM) of the Chartered Institute for Archaeologists will be held at 09:30am, Friday 26 April 2019 at Royal Armouries Museum, Leeds.

The purpose of the meeting is to propose an amendment to our Charter to allow CiFA to award Chartered Archaeologist grade of accreditation. If approved by the Privy Council, archaeology would become a chartered profession.

### Online voting

Members who are unable to attend the EGM in person can vote in advance for the resolution. For the resolution to be passed we require 75 per cent of all those voting yes or no in person or online to be in favour.

The link for the voting form can be found [here](#) and will require you to login. **Please note that only accredited members are eligible to vote.**

We strongly believe that introducing a Chartered Archaeologist grade and making archaeology a chartered profession would bring archaeology and CiFA accreditation into line with the most trusted and established professions and professional bodies. CiFA accreditation would be recognised as a benchmark of quality by archaeologists, clients and the public.

### A Chartered Archaeologist grade will

- Focus on raising standards and continual improvement
- Inspire client and public confidence in our abilities and professionalism
- Deliver parity of status with other professions
- Provide greater recognition of the value added by archaeologists
- Set clear professional career pathways for all archaeologists
- Attract new people into the profession and retain talent

We would encourage all accredited members to make sure they have a say by casting a vote online or in person at the EGM.

## **Archive Selection Toolkit: A toolkit to aid in the selection of the working project archive**

Archaeological archives are an integral component in safeguarding the evidence of our past. However, pressure on storage space and curatorial resources have increased the focus on being more selective when it comes to what we choose to retain for future generations.

The Selection Toolkit has been produced by CIfA and funded by Historic England to aid practitioners in the formulation of an appropriate project-specific selection strategy, ensuring that the elements retained from a working project archive for inclusion in an archaeological archive are appropriate to establish the significance of the project and support future research, outreach, engagement, display and learning activities.

The Toolkit was launched at the CIfA Archives Group day conference on 20 March 2019 and can be accessed at [www.archaeologists.net/selection-toolkit](http://www.archaeologists.net/selection-toolkit). The Toolkit provides a set of useful and flexible resources to assist archaeological practitioners during the creation of a project-specific selection strategy, as well as details on why the implementation of such a process is so important for our sector.

Please address any questions or feedback to [admin@archaeologists.net](mailto:admin@archaeologists.net)

From June 2019 there will be a series of workshops on the selection toolkit. Please see the section events section below for further information.



### **CIfA Approved Training & CPD**

Some of you may already have seen our new logo on the websites of training providers. CIfA Approved Training & CPD is our brand name for training and CPD approved by us. It is a quality mark as any training or CPD or other learning opportunity carrying the 'CIfA Approved Training & CPD' logo will have been assessed against a set of [learning criteria](#)

CIfA promotes high professional standards and strong ethics in archaeological practice and only training or CPD opportunities which have been quality assured by CIfA can carry this logo.

It is designed to provide appropriate and achievable learning outcomes, mapped to National Occupational Standards and delivered by competent trainers.

It will include strong emphasis on developing your CPD portfolio and will offer certification for the purposes of CPD, meeting CIfA's CPD requirements of 50 hours over two years that will help you to build your knowledge and experience in recognised areas of professional competence.

If you'd like to find out more about CIfA's Approved Training & CPD scheme, whether you are a learner or a training provider, you can do so by looking in the [careers section](#) on the CIfA website. Alternatively contact Anna at [approvedcpd@archaeologists.net](mailto:approvedcpd@archaeologists.net)



## Member CPD Diaries

Our March contribution to our My CPD series comes from Nicole Schoute PCIfA, who shares her experience of carrying out CPD for the first time, with support from her employer.

To read Nicole's entry [click here](#).

## Book reviews



If you are interested in providing a review for one of the books listed below, or if you have a book you would like to have reviewed, please get in touch with [Laura Beasley](#), our reviews editor.

Titles of books will appear in our eBulletin with links to the full review online. You will need to log in to the Members' area and then select Book Reviews from the menu.

## Books available for review

- Strangers in a New Land, James M Adovasio and David Pedler ([press release](#))
- Meitheal. The Archaeology of Lives, Labours and Beliefs at Raystown, Co. Meath, Matthew Seaver
- Staffordshire Coal Mines, Helen Harwood ([press release](#))
- London's Crypts and Catacombs, Robert Bard & Adrian Miles ([press release](#))
- Quarrying in Cumbria, Dr David Johnson ([press release](#))
- Lime Kilns: History and Heritage, Dr David Johnson ([press release](#))
- Art & Archaeology of the Greek World: Second Edition, Richard T. Neer ([press release](#))
- 50 Finds from Staffordshire: Objects from the Portable Antiquities Scheme, Teresa Gilmore ([press release](#))
- 50 Finds from Worcestershire, Victoria Allnatt ([press release](#))
- Honister Slate Mine, Alastair Cameron and Liz Withey ([press release](#))
- Reinventing Sustainability: How Archaeology Can Save the Planet, Erika Guttman-Bond ([press release](#))
- Hidden Voices - The Archaeology of the M8 Fermoy-Mitchelstown Motorway, Penny Johnston and Jacinta Kiely

- The Black Kingdom of the Nile, Charles Bonnet *Foreword by Henry Louis Gates, Jr.* ([press release](#))

## Recent book reviews

[A Russian perspective on Theoretical Archaeology. The life and work of Leo S. Klejn](#) review by Peter J. Leeming, ACIfA

For past reviews please see our [website](#). This page will require you to login, please contact [admin@archaeologists.net](mailto:admin@archaeologists.net) if you have trouble signing in.

## CIfA Group news/ events / training opportunities

Keep up-to-date with all our training opportunities on our [events calendar page](#).

### CIfA 2019 Archaeology: values, benefits, and legacies

Royal Armouries Museum, Leeds

24 – 26 April 2019

Bookings for CIfA 2019 are now open! [Click here](#) to book.

Our 2019 conference will provide a forum for delegates to discuss and explore ideas around social value, public benefit, and the creation of knowledge. It offers the opportunity to think about legacy and how the work we undertake now will impact on future generations – from inspiring future careers to learning lessons from our failures. We also want to consider how a multitude of stakeholders - archaeologists, policy makers, clients, the public - value our discipline: financially, politically and intellectually and to think about how effective we are in communicating that value through the stories we tell.

For further details [click here](#).

Want to get in the conference spirit early? We have uploaded the videos from our recorded sessions at CIfA 2018. Links can be [found here](#).

### Conference will also host:

Equality & Diversity Group AGM

Forensic Archaeology Group AGM

International Practice Group AGM

Research & Impact Group AGM

Voluntary & Community Group AGM

### Other events include:

#### Project Management Group AGM & CPD

LAARC, Mortimer Wheeler House, London

4 April 2019

Project Managing Major Infrastructure Schemes – Steve Haynes (ARUP),  
Andy Crockett (Wessex Archaeology)

We have just expanded capacity, [book your space here](#).

### **Buildings Archaeology Group AGM**

The Gallery, Alan Baxter, 75 Cowcross Street, London

20 May 2019

The session will feature a lecture by New Zealand archaeologists Eva Garbutt, Senior Heritage Advisor, Wellington City Council Planning Team.

Registration for this event will open soon!

### **Training Workshops on using the CIfA Selection Toolkit**

The CIfA selection Toolkit has been produced to aid practitioners in the formulation of an appropriate project-specific selection strategy, ensuring that the elements retained from a working project archive for inclusion in an archaeological archive are appropriate to establish the significance of the project and support future research, outreach, engagement, display and learning activities.

Training workshops on the application of the Toolkit will take place across the country this summer. Booking for the workshops will be opened following the CIfA conference in Leeds. The proposed dates and locations are:

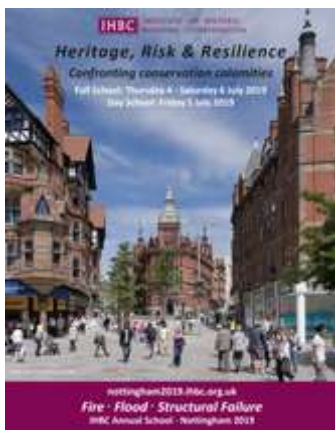
12 June in Birmingham  
4 July in Cambridge  
24 July in York  
21 August in Taunton  
4 September in Manchester  
18 September in London

### **CIfA will have a presence at the following events:**

Archaeological Research in Progress 2019 – 25 May 2019, Edinburgh

EAA 2019 – 4-7 September 2019, Bern, Switzerland

## **Other news and events**



### **IHBC's 2019 Annual School welcomes keynote speaker**

The IHBC has welcomed Zaki Aslan, Conservation architect and Director of ICCROM-Sharjah, as the keynote Day School speaker at its [2019 Annual School](#) - the lead event in the calendar of the UK's built and historic environment conservation specialists – which will take place in Nottingham on 4-6 July 2019.



## Oxford's Continuing Education

Part-time award courses in Archaeology in 2019 include:

- [Undergraduate Certificate in Archaeology](#)
- [Undergraduate Diploma in British Archaeology](#)
- [Advanced Diploma in British Archaeology](#)
- [MSc in Applied Landscape Archaeology](#)
- [DPhil in Archaeology](#)



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Address and [Contacts](#)



#### [Opt out of all CifA emails](#)

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