

Members eBulletin, July 2021

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CIfA news



Coronavirus advice and information: July 2021 updates

As of July 2021, various changes in restrictions related to Covid-19 will begin to apply in different UK nations – our <u>Coronavirus advice</u> <u>webpage</u> has been updated and includes the latest version of <u>Prospect's Covid-19 Working</u> <u>Advice document</u>. CIfA is advising members and Registered Organisation to continue to include the risks to staff and the public from coronavirus as part of their risk assessments.



Report publication: Building capacity through innovation

This month we published the Building capacity through innovation project report. In January 2021 many of you attended our Innovation festival which showcased a great variety of presentations, workshops and discussion panels all focused on innovation in archaeology. This festival was inspired by the funded by Historic England and will feature again in association with our Annual General Meeting in October 2021.

The original project was commissioned to address feedback in the 2017 21st century challenges for archaeology workshop series that highlighted a lack of innovation in developer-led archaeology. The aim of the project was to explore this observation, identify the potential barriers and issues inhibiting the consistent implementation of innovative approaches and present recommendations for improvement. The report presents data related to the perceptions and experiences of those individuals and organisations working on developer-led projects across the historic environment, highlighting for discussion several barriers to innovation identified. Overall, the feedback highlighted that the sector sees itself as innovative, with a wide range of examples of different approaches included in the appendices but it was also acknowledged that improvements could be made. As a result, the report outlines a series of further recommendations for improvement that focus on the themes of facilitating knowledge exchange and the dissemination of information across the historic environment sector. To read the report and access the recorded sessions from the January CIfA Innovation festival see our project page.



Principles of Cultural Heritage Impact Assessment launched

July saw the launch of the Principles of Cultural Heritage Impact Assessment, a joint publication by CIfA, the Institute of Environmental Management and Assessment (IEMA) and the Institute for Historic Building Conservation (IHBC).

The document sets out an authoritative set of principles to promote good practice in cultural heritage impact assessment.

It recognises that cultural heritage, both tangible and intangible, is all-pervasive and is encountered in a wide variety of proposals that bring about change. Assessment of the impact of a proposal on cultural heritage assets will always have to be tailored to meet the requirements of a specific project but there are principles and good practice that can be applied widely across the sector. The application of these principles and good practice will enable practitioners to improve the standard of their assessments, regardless of their specialism within the discipline.

The Principles support members working in cultural heritage impact assessment to comply with CIfA's <u>Code of conduct</u> and the <u>Standard</u> and <u>guidance for stewardship of the historic environment</u>. As noted

in the launch, the framework within which impact assessment is undertaken is constantly evolving, as are the tools and techniques for undertaking, reporting and applying the findings of the assessment. We welcome feedback on the Principles and look forward to working with IEMA and IHBC on future iterations as we take your feedback into account.

You can download a copy of the **Principles here**.

New CIfA policy statement: Acts and offences that may be considered under the Professional Conduct, Membership and Registration of Organisations regulations

In TA 106 we explored the legal, moral and ethical obligations that apply to CIfA-accredited professionals.

- We are citizens, so we must comply with laws. They vary by jurisdiction, but generally they apply to everyone in that place.
- We are part of society, so we should wish to be moral. While morality underpins law-making, there are many socially constructed, contextual rules governing public morality that are reflected in law.
- We are professionals and must therefore, by definition, act ethically, complying with our Code of conduct, which sets out how we should behave as we carry out our archaeological activities. It is not intended as a tool to regulate our compliance with the law or moral norms in our personal lives.

This means that CIfA must be clear about where its responsibilities lie and what might be in or out of scope for its professional conduct process.

Taking advice from the Advisory Council and the Equality, Diversity and Inclusion steering group, the Board's working group sought to establish which actions or convictions might constitute a breach of the CIfA Code of conduct, and could therefore be considered by the CIfA professional conduct process, or when assessing applications for accreditation.

To support this, the Board has issued a policy statement and guidance on what might amount to a breach of rule 1.1, and should therefore be considered under the validation and professional conduct processes.

Read the full news item **here**.



Membership update

Join over 3000 accredited professionals!

Accreditation demonstrates you have the skills to carry out your work and that you've committed to work in accordance with CIfA's professional Code of conduct. <u>Find out more about joining here</u>.

Our total membership is 4284 divided into 3153 accredited and 1131 non-accredited.

The break-down is as follows:

Honorary MCIfA	11
MCIfA	1576
ACIfA	738
PCIfA	828
Affiliate	498
Student	633

The first half of 2021 has seen a steady number of successful applications and upgrades, with more coming in all the time. We are pleased to tell you that 41 existing members successfully upgraded, and 106 new applicants were successfully accredited.

We have also validated 213 Student members, which could be attributed to the accredited degree take up and 54 Affiliate members, plus 11 successful re-joiners at accredited grades and 4 NVQ Fastrack to PCIfA.

Lianne will be continuing to hold workshops and Q&A sessions to help applicants complete the application process for accreditation, which have proved popular and have been useful to those who attended. Look out for more soon!

We look forward to receiving your application! <u>Find out more here</u> and <u>apply online here</u>. If you need any help, please contact Lianne at <u>membership@archaeologists.net</u>.



CIfA2021 bursary update

In our May bulletin we wrote a short report about the CIfA2021 conference. We realised afterwards that we missed off the link to write up Sarahjayne Clements had provided about her experience of the events as the recipient of the 2021 Theresa O'Mahony bursary which you can access here.

Just as a recap, CIfA2021 allowed us to be able to award a record number of 31 CIfA bursaries, in addition to 16 three day places for early careers staff working for our Registered Organisations. We're also incredibly grateful for the additional bursary places that were sponsored by MSDS Marine and Past Horizons, in addition to the Hal Dalwood Trust conference bursary and the Theresa O'Mahony memorial bursary generously sponsored by BAJR and the Enabled Archaeologists Fund (EAF).

Having problems logging in to our website?

Certain areas of the website require members to log in, including the **members' area**. If you are having problems logging in, please see our **CIFA website password instructions**.

Once you have logged in to the members' area you can <u>access your</u> <u>dashboard</u> and download your most recent membership card from a PC or smart phone/tablet.

If you require a hard copy of your member card, please let us know.

We need you!

The role of our Validation committee is to carry out a peer review process to assess individual applications against the requirements for CIfA accreditation. We have been holding them virtually this last year, usually the committee alternate meetings between Reading and Birmingham, and it will be a mix of both in the future.

We are always looking for accredited members to get involved to ensure we have a wide representation for this process. This is a benefit to applicants but can also benefit individuals and can count towards your CPD. Find out more about **getting involved here**.

Four out of five new committee members said they were "surprised by the detailed analysis of each application".

Are you interested? Please email Lianne to find out more lianne.birney@archaeologists.net

Professional Pathways

Our professional pathways scheme provides structured resources to support members throughout their careers and help understand and meet the competence requirements for professional accreditation at the appropriate grade.

To join professional pathways and receive informative bulletins relevant to you, please login to the CIfA website, go to the 'Access members area' Dashboard and scroll down to the 'Your details and mailings' form and tick the Pro-Pathways box. If you have any queries please email admin@archaeologists.net

Book reviews



You can find our full list of books available for review **here**.

If you are interested in sending in a publication to be included in our reviews please send an email to admin@archaeologists.net

If you need any further information please see our **book review guidance**

CIfA Group news/events/training opportunities

Call for sessions – CIfA2022: making a difference: the value of archaeology

We are calling for proposals for discussion sessions, seminars, CPD workshops and experiences which aim to explore how archaeologists make a difference: to people's lives, to the practice of archaeology, to the places where we live, work and socialise and to our profession. We want these to showcase great archaeology, to stimulate debate, and to look at where archaeologists are generating new knowledge, understanding and contributing to the big questions of our time.

The deadline for session proposals is: **Tuesday, 31 August 2021** – to submit a proposal or find out more please <u>click here</u>

Call for sessions - Innovation Festival

Due to the success of our first Innovation Festival, CIfA is delighted to confirm that our second festival celebrating innovation in archaeology will be held on 11 - 15 October 2021. The innovation festival will provide the opportunity to showcase and celebrate the innovative practices and approaches being undertaken across the historic environment sector, whilst tabling for wider discussion some of the identified barriers and challenges to implementing innovation in archaeological research.

Are you interested in presenting a paper or poster, chairing a session, taking part in a webinar or forming part of a discussion panel? We'd love to hear from you!

The deadline for session proposals is: **Tuesday, 31 August 2021** – to submit a proposal or find out more <u>please click here</u>.

Upcoming tea break chats

Join us for one of our upcoming tea break chats, an informal gathering of CIfA members, combining the networking of live events with archaeological topics. Our next morning tea chat will be discussing: **Registered Organisation inspections - your questions answered** as well as exploring whether there would be any interest in setting up an **informal LGBTQ+ network** for CIfA and IHBC members. **Please click here to register** for the morning tea break on Thursday, 5 August, 10:30am, or alternatively, join us for a lunchtime chat on **Thursday**, **19 August**, **12:30pm**.

CIfA2021 recordings now available

The sessions from this year's annual conference are now available to view online! Open to all and available to watch at any time, **explore our recording library** to benefit from discussion on current professional issues, exploration of new developments, and presentations on research in archaeology and the wider heritage sector.

To view our CIfA2021 recordings library please click here.

For a complete list of all upcoming events, please visit our event page

Promoting transnational research

The Karen Elizabeth Waugh Foundation has recently been established to support knowledge exchange and joint working in archaeology in countries bordering the North Sea. Set up in memory of Karen, who died in 2019, the Foundation aims to continue her lifetime passion for encouraging international collaboration between archaeologists. While not yet ready to accept applications for grants, the Foundation hopes that CIfA members, especially those working around or beneath the North Sea, will be interested to learn more about its current projects and ambitions.

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