

## Speak up before it's too late

If you are troubled about possible wrongdoing at work, please don't keep it to yourself. We hope you will feel able to raise any concern with your manager, If you can't or this hasn't worked, under our whistleblowing policy you now have a safe alternative to silence, so please use the contact details below. If you are unsure whether or how to raise a public concern, you can get free, confidential advice from the independent charity Protect on 020 3117 2520 or at whistle@protect-advice.org.uk