



'Exploring the past to plan your future'

'FREE Support now available to help archaeologists facing redundancy'

A charity that has over twelve years' experience helping people who have lost their jobs to plan and manage their career transitions is offering its services to archaeologists.

As a result of CoViD-19, many organisations are making redundancies and thus it is to be expected that there will be some archaeology organisations who will be compelled to consider their own staffing numbers. For those people who do lose their jobs, redundancy can be a worrying time impacting not only on someone's finances but also their health and well-being. Equally, for those members of staff who remain, seeing their colleagues lose their jobs can generate uncertainty and anxiety.

To help employees better manage this period of change, one charity is offering to provide a **FREE** outplacement service to archaeology companies and university and council archaeology departments. Soldier On! was founded in 2008, during the last financial crisis and has, to date, helped many hundreds of people to plan and manage what can be stressful and unplanned career transitions. What makes the organisation different is that rather than simply providing job-seekers with a list of vacancies, they equip participants with the necessary tools to understand what exactly it is they wish to do, what value they have to offer a potential employer and how best to present themselves within a sea of other hungry job-seekers.

"Soldier On! received a warm welcome into the archaeology sector when we were looking for an activity to support our beneficiaries' personal development. Archaeologists have moved heaven as well as earth to give our people fantastic fieldwork experiences. The time has arrived for us to give something back", - Nicholas Harrison, career transitions expert and founder of Soldier On!

As a thank you to the many archaeologists who have given so much to the charity, you can now book a career transition course for anyone who has been made redundant. Not only can this provide your people with hope, increased confidence and a plan, it will contribute to benefitting the well-being of those who remain in your employment, having seen the efforts made to support their former colleagues.

If you would like to find out more please visit www.soldieron.org.uk or email nicholas@soldieron.org.uk to arrange a time to discuss.



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