

*Example questions - these are examples of the types of question the professional review panel may ask you. Don't forget, they will tailor the questions to your area of work and the examples you have provided in your statement of competence and will expect you to draw on those examples in your responses. They may also ask follow-up questions to clarify or explore in more detail. When responding, remember the **STAR** mnemonic: describe the **S**ituation or **T**ask, then the **A**ction you took. Finally describe the **R**esult and **R**eflect on what worked well and what you might do differently in the future.*

Why have you have applied to be accredited at Member level?

How do you ensure you work within CifA's Code of conduct?

In the context of a specific project or example from the statement of competence: did you encounter any particular conflicts of interest? How did you resolve them?

Tell us about the nature of your work and your area of practice - who does what? How is it structured and what is the legislation/policy context?

What are the relevant industry standards for your work and how do they apply?

How do you plan, manage and evaluate your work - what strategies or frameworks do you use?

Tell us about any underpinning theory or research frameworks relevant to your work

Who are the main stakeholders for your work? How are they impacted by what you do?

How do you make sure your work meets the relevant professional standards?

In the context of a specific project or example from the statement of competence: Reflecting on what you did, are there any aspects you might have approached differently?

How does your work (in general or on a specific example from the statement of competence) make a positive change? Who are the beneficiaries?

How do you think your work contributes to society? How do you communicate that?

Tell us about your approach to professional development: how do you make sure you're keeping your knowledge and skills up to date?