

Finds Special Interest Group

Wednesday 12 February 2025, 1-3pm Online via Teams **Minutes**

Present: Emily Johnson (EJ; Chair), Imogen Woods (IW; Treasurer), Bekky Hillman (BH; Secretary), Rachel Cubitt (RC), Gulfareen Kamran (GK), Laura Ratcliffe-Warren (LR), Peter Guest (PG), Cara Burton (CB; guest), Kate Geary (KG; guest)

Agenda Point		Action (Initials)
1.	Apologies	
	Ruth Beveridge (RB), Deborah Fox (DF)	
2.	Minutes of the Previous Meeting	
	Accepted without changes	
3.	Matters Arising	
	CB Specialist register on website wishlist	
	RC to contact Phil about HESCAPE for next meeting	
	EJ FFAF we have been asked to collaborate with advertising	LRW to send email updating
	LRW it will be all online with online training sessions for	more of this after ICON
	each chapter/module ICON have small budget for training	meeting on 14/2/25
4.	Advisory Council Feedback	
	EJ 28/11/24 but some has been superseded since then by	
	the board	
	Main subject survey of the membership, most popular was	
	a comprehensive survey set out by a committee, due	
	Autumn. Discussions as to when Finds SIG survey our	
	membership – no clear decision made. NB we have 999	
	members currently	
	Now an advisory committee k hub group too	
	BH to attend next meeting 16 July as EJ on leave	EJ to send email confirming BH
	Governance review happening next year.	as stand in AC rep (DONE)
	CPD also being reviewed.	
	Group review looks at omitting the treasurer and having a	
	vice chair. IW says she won't have time to be vice chair but	
	looks at taking on a CPD post instead.	
	Decisions at the EGM are being worked on.	
5.	Conference session	DC to condete after constitu
	RC Summary sent to committee, AMP (Archaeology	RC to update after meeting
	Mentoring Pot). HE has a pot of funds to pay mentor for 3-	next week
	12months to cover mentors time/expenses. Mentees are	
	NOT funded, this can be up to £7,000 with a pot of	
	£70,000. Application open March 2025 and close June	

	2025, money awarded to be spent that year. This is a pilot	ALL to email RC if they are
	and more grants could be awarded in the future. Scoring	interested in attending
	for grant will hopefully be based on achievable goals.	conference session.
		conference session.
	Meeting next week.	
	Tuesday 29 April (day before conference starts), there will	
	be a session to launch this, with no charge for entry.	
	BH, IW offered to help with this session and talk/write a	
	review of their experiences. AT, IW travel costs high so	
	attending in person is hard. AT offers to help mentor but	
	will need museum artefacts to do so.	
	KG noted that being self-employed is difficult they did this	
	type of thing before and can help support and broker	
	relations between those that don't have in house	
	specialists can be helped too.	
	LRW good opportunity to find out what works and doesn't	
	and create a clearer pathway for the future training.	
	IW her mentoring is through a masters placement, would	
	EH fund university mentoring. RC says can't see any	
	exclusions but thinks it is maybe aimed more at post	
	educational posts, also aimed at people with some	
	knowledge not novices and is set out in their career plan.	
6.	Communications	
	Social media	
	GK new Facebook group is ready and we can send an invite	
	to those on the business page to join. This will make it	
	more interactive people can share things, this will have to	
	go through admin first. Currently a private group so you	
	have to ask to join.	
	EJ suggests changing the name to 'finds group community'	GK Words taken out during
	not the 'Facebook group'. CB banner is good, colour is	meeting.
	good and it shows what we do. IW either change the	Change 'finds group' to 'finds
	'Facebook group' to larger text or take the group words	group community' move to
	out.	under the axe instead of above
	GK graphics post to welcome members approved	
	unanimously	
	GK Instagram page created but not active yet, welcome	GK to update launch post with
	post discussed and updated not to include 'insights from	less images less text.
	specialists' EJ slightly busy maybe needs fewer items.	
	CK Division many assembled and the side of	CV to got up an area to a constant
	GK Bluesky now accepted and we should set up account CB	GK to set up as any changes
	CIfA are putting guidance together for groups on how to	can be made by CIfA while it is
	set up and make sure functions all work and look uniform.	live.
	Groups can choose to use or close whichever accounts	CK to under the board
	they want to CIfA have no rules on which social media to	GK to update K hub with our
	use.	new version of current social
_		media rules
7.	Training trainer	
	KG CIfA want to revamp and reconfigure CPD on website	
	and run more events. Potential to train the trainer for	
	groups and whether this would help. Want to be seen to	

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	be offering more visible help for members. Received positively by committee. RC would be good for mentors to help them convey things in a suitable way that is easy to understand and ensure that quality was maintained. IW this shouldn't be a requirement for mentors as it may put people off. RC not a requirement but can be given as an option and as many people should do it as possible. KG will probably be online training and offered to groups and sharing knowledge to people, maybe a type of mentoring for groups would work. CB Trying simplify groups so that CIfA do admin and groups can do what they are better at. Want to have a space where people can reach out for support and gain this from other group members. CB meeting in March finalise and discuss things. Evert committee member will get K hub training invite and will hope to convert this into bite size videos. EJ we do do a lot of events and sometimes overstretch ourselves. Things don't always need EJ approval so other could just action. CB someone can set up tea break with her, she can do mailings, set up event, sort timing etc and so you just do your talk she can do all the background work KG CPD can just be a video or recorded interview, that you can watch it doesn't have to be a meeting or laborious. CIfA always happy to help with content or feedback on ideas. CB can also monitor chat etc in meetings. EJ would this be for members only CB free for finds group	
	members and CIfA members £5 for non members.	
8.	Finds letter training EJ reports RB has had many replies mostly positive, some groups want meetings, so a large meeting for all interested groups is proposed. Hopefully have a CIfA rep there too. Online aiming for March IW to give advice as she has experience from her recent organised CPD event for CAS. AT suggests if we get specialists and early careers we could start the pairing process. AT Pieta Greaves has set up some guidelines for conservation and cleaning of finds that we could maybe use/adapt. LRW says there is also mud-larking training available that we could do the same with.	ALL meeting late March headed by EJ, RB, AT, IM
9.	AOB AT met Phillipa Walton about the Riverine contexts wants confirmation that we will support them in their guidance	AT to email to group email for reply
10.	Date of next committee meeting and future events By doodle poll to follow mid-late March	