

<p>Knowledge</p>	<ul style="list-style-type: none"> • Good working knowledge of human skeletal terminology and its application. • Awareness of best practice of excavation, recovery, processing and scientific techniques with regards human remains. • Awareness of legal and ethical background to the recovery of human remains.
<p>Autonomy</p>	<ul style="list-style-type: none"> • Some responsibility for own work and decision-making under supervision eg basic recording and reporting. • Collaboration with others is expected.
<p>Coping with complexity</p>	<ul style="list-style-type: none"> • Can identify complex situations and understands processes and stakeholder relationships where relevant eg complex stratigraphy, recording disarticulated bone or intercutting burials, understanding results, size of assemblage etc within the role. • Able to achieve partial resolution of a complex situation alone. • Understands need for accuracy and correct terminology. • Application of single task within process.
<p>Perception of professional conduct</p>	<ul style="list-style-type: none"> • Aware of the stages of the process of analysis/excavation of human remains. • Awareness of interaction of burial environment, excavation and analysis. • Demonstrates understanding of the ethical requirements of the <i>Code of conduct</i> and can apply to own work • Upholds the values of the Institute to work in the public interest.



<p>Knowledge</p>	<ul style="list-style-type: none"> • High level of working knowledge of skeletal anatomy and methodology to gain information from human remains. • Knowledge of relevant and current good practice in reports and reference to these in the methodology. • Familiar with scientific techniques which may be applied to human remains. • Knowledge of the legal and ethical basis of working with archaeological human remains. • Knowledge of excavation, recovery and processing techniques specific to burials. Awareness of the effects of taphonomy on human remains.
<p>Autonomy</p>	<ul style="list-style-type: none"> • Considerable responsibility for own work and able to use your own judgement for decision-making eg recording human remains, writing reports, referring to established and recent methods. • Collaborates effectively with other members of the team as appropriate eg the report writer, manager and other specialists. • Supervision or guidance of others, including non-specialists, may be required. • Understanding of resource allocation, where relevant.
<p>Coping with complexity</p>	<ul style="list-style-type: none"> • Able to deal with large assemblages with mixed cremations and inhumations and can develop strategy where relevant • Use of standard specialist terminology and a range of techniques, understanding their strengths and limitations. • Tasks focussed on human remains analysis & reporting but may contribute to other project related tasks. • Can recognise and resolve potential conflicts of interest within an established framework.

Please go to the next page for Perception of professional context



Perception of professional conduct

- Understands the need to engage with long-term future of human remains (e.g. deposition).
- Can view projects holistically taking into account the wider context of a site.
- Can write reports appropriate to audience and ask for assistance. Understands quality assurance process.
- Understands the ethical requirements of the *Code of conduct* and uses them to guide and review own practice and, where applicable, that of others.
- Upholds and promotes the values of the Institute to work in the public interest.



Knowledge	<ul style="list-style-type: none">• Substantial knowledge and understanding of relevant and current good practice in reports and methodology.• Substantial knowledge of the sector.• Understands complex problems that may arise.• Substantial understanding of scientific techniques and their application and continuing to engage with recent developments.• Substantial knowledge of legal and ethical aspects of working with human remains including the region from where they originate.• Understands the need to create comparable and archivable data.• Substantial knowledge of excavation, recovery and processing techniques specific to burials eg knowledge of taphonomic effects on human remains.
Autonomy	<ul style="list-style-type: none">• Substantial autonomy; takes full responsibility for own work and decision-making on projects.• Has significant personal accountability for others, where relevant.• Allocates resources, where relevant.• Encourages and/or takes part in training of others.

Please go to the next page for Coping with complexity and Perception of professional context



Coping with complexity

- Deals with complex projects and demonstrates decision-making in a broad range of complex or technical projects eg project designs for large assemblages, a variety of burials, incorporating new techniques, coordinating stakeholders, dealing with burial licences.
- Thoroughly appreciates strengths and limitations of techniques used, may adapt methodology to project.
- Undertakes a range of tasks relating to entire project or business.
- Appreciation of the complex interplay of the archaeological landscape in order to contextualise the funerary archaeology
- Can anticipate, recognise, and resolve potential conflicts of interest.

Perception of professional conduct

- High level of understanding of overall ‘picture’, through a thorough understanding of taphonomy and burial archaeology.
- Sees alternative approaches and advises or makes suggestions of how they might be tackled.
- Recommends other specialists as appropriate.
- May engage with long term future of human remains (e.g. ensuring high standard of deposition), where appropriate.
- Produces a range of work to appropriately communicate with a range of stakeholders.
- Identifies and explores new areas of research. Seeking collaborative approaches where appropriate.
- Demonstrates professional judgement and ethical behaviour across a wide variety of complex situations, supporting and encouraging others to do the same.
- Promotes the values of the Institute to work in the public interest with colleagues, clients, and stakeholders.

