

<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Good working knowledge of human skeletal terminology and its application.</li> <li>• Awareness of best practice of excavation, recovery, processing and scientific techniques with regards human remains.</li> <li>• Awareness of legal and ethical background to the recovery of human remains.</li> </ul>
<b>Autonomy</b>	<ul style="list-style-type: none"> <li>• Some responsibility for own work and decision-making under supervision eg basic recording and reporting.</li> <li>• Collaboration with others is expected.</li> </ul>
<b>Coping with complexity</b>	<ul style="list-style-type: none"> <li>• Can identify complex situations and understands processes and stakeholder relationships where relevant eg complex stratigraphy, recording disarticulated bone or intercutting burials, understanding results, size of assemblage etc within the role.</li> <li>• Able to achieve partial resolution of a complex situation alone.</li> <li>• Understands need for accuracy and correct terminology.</li> <li>• Application of single task within process.</li> </ul>
<b>Perception of professional context</b>	<ul style="list-style-type: none"> <li>• Aware of the stages of the process of analysis/excavation of human remains.</li> <li>• Awareness of interaction of burial environment, excavation and analysis.</li> <li>• Demonstrates understanding of the ethical requirements of the <i>Code of conduct</i> and can apply to own work</li> <li>• Upholds the values of the Institute to work in the public interest.</li> </ul>



<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• High level of working knowledge of skeletal anatomy and methodology to gain information from human remains.</li> <li>• Knowledge of relevant and current good practice in reports and reference to these in the methodology.</li> <li>• Familiar with scientific techniques which may be applied to human remains.</li> <li>• Knowledge of the legal and ethical basis of working with archaeological human remains.</li> <li>• Knowledge of excavation, recovery and processing techniques specific to burials. Awareness of the effects of taphonomy on human remains.</li> </ul>
<b>Autonomy</b>	<ul style="list-style-type: none"> <li>• Considerable responsibility for own work and able to use your own judgement for decision-making eg recording human remains, writing reports, referring to established and recent methods.</li> <li>• Collaborates effectively with other members of the team as appropriate eg the report writer, manager and other specialists.</li> <li>• Supervision or guidance of others, including non-specialists, may be required.</li> <li>• Understanding of resource allocation, where relevant.</li> </ul>
<b>Coping with complexity</b>	<ul style="list-style-type: none"> <li>• Able to deal with large assemblages with mixed cremations and inhumations and can develop strategy where relevant</li> <li>• Use of standard specialist terminology and a range of techniques, understanding their strengths and limitations.</li> <li>• Tasks focussed on human remains analysis &amp; reporting but may contribute to other project related tasks.</li> <li>• Can recognise and resolve potential conflicts of interest within an established framework.</li> </ul>

Please go to the next page for Perception of professional context



### Perception of professional context

- Understands the need to engage with long-term future of human remains (e.g. deposition).
- Can view projects holistically taking into account the wider context of a site.
- Can write reports appropriate to audience and ask for assistance. Understands quality assurance process.
- Understands the ethical requirements of the *Code of conduct* and uses them to guide and review own practice and, where applicable, that of others.
- Upholds and promotes the values of the Institute to work in the public interest.



<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Substantial knowledge and understanding of relevant and current good practice in reports and methodology.</li><li>• Substantial knowledge of the sector.</li><li>• Understands complex problems that may arise.</li><li>• Substantial understanding of scientific techniques and their application and continuing to engage with recent developments.</li><li>• Substantial knowledge of legal and ethical aspects of working with human remains including the region from where they originate.</li><li>• Understands the need to create comparable and archivable data.</li><li>• Substantial knowledge of excavation, recovery and processing techniques specific to burials eg knowledge of taphonomic effects on human remains.</li></ul>
<b>Autonomy</b>	<ul style="list-style-type: none"><li>• Substantial autonomy; takes full responsibility for own work and decision-making on projects.</li><li>• Has significant personal accountability for others, where relevant.</li><li>• Allocates resources, where relevant.</li><li>• Encourages and/or takes part in training of others.</li></ul>

Please go to the next page for Coping with complexity and Perception of professional context



### Coping with complexity

- Deals with complex projects and demonstrates decision-making in a broad range of complex or technical projects eg project designs for large assemblages, a variety of burials, incorporating new techniques, coordinating stakeholders, dealing with burial licences.
- Thoroughly appreciates strengths and limitations of techniques used, may adapt methodology to project.
- Undertakes a range of tasks relating to entire project or business.
- Appreciation of the complex interplay of the archaeological landscape in order to contextualise the funerary archaeology
- Can anticipate, recognise, and resolve potential conflicts of interest.

### Perception of professional context

- High level of understanding of overall 'picture', through a thorough understanding of taphonomy and burial archaeology.
- Sees alternative approaches and advises or makes suggestions of how they might be tackled.
- Recommends other specialists as appropriate.
- May engage with long term future of human remains (e.g. ensuring high standard of deposition), where appropriate.
- Produces a range of work to appropriately communicate with a range of stakeholders.
- Identifies and explores new areas of research. Seeking collaborative approaches where appropriate.
- Demonstrates professional judgement and ethical behaviour across a wide variety of complex situations, supporting and encouraging others to do the same.
- Promotes the values of the Institute to work in the public interest with colleagues, clients, and stakeholders.

