

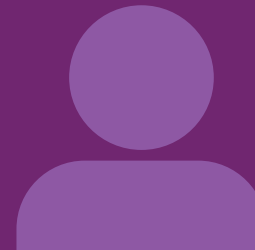
Which grade is right for me?

Practitioner (PCIfA)



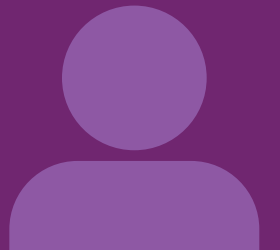
- You have a good level of working knowledge of historic environment practice
- You work under supervision but use your judgment and take responsibility for your own work
- You handle complex situations effectively
- You understand your role in the team and how your work adds to the understanding of the project overall
- You adhere to the CI/A Code of conduct and work in the public interest

Associate (ACIfA)



- You have a high level of knowledge in a broad range of historic environment practice
- You are responsible for your work within a structured environment, working independently within a team
- You regularly handle complex, non-routine situations, balancing viewpoints or seeking support as necessary
- You have a defined role within a team and understand how your work contributes to project interpretation and the broader archaeological context
- You adhere to the CI/A Code of conduct and work in the public interest

Member (MCIfA)



- You have substantial knowledge and understanding of historic environment practices and understand different approaches to your work
- You take full responsibility for your work and may oversee others
- You confidently make decisions in complex, technical, or specialised tasks, and understand how complex situations inform wider interpretation
- You demonstrate professional judgment and ethical behaviour in line with the CI/A Code of conduct, and support others in doing the same
- You promote the Institute's values and work in the public interest